



People and Organisations

On-line Culture/Team Leadership Surveys

Many VBL clients require an insight into the 'reality' of their organisation to identify the issues they are facing and to understand their root causes.



Our on-line surveys can be used to assess the effectiveness of a specific team, to understand company culture, or to examine the quality of its leadership.

After completion of a survey, VBL will facilitate the core team to interpret the data and develop an action plan. The survey may be repeated after an agreed period to measure the effectiveness of the actions taken.

Features

- ▼ A range of quick and easy to use generic surveys to meet the three key areas of challenge for organisations - culture, team and leadership
- ▼ The flexibility for all surveys to be tailor made to meet the specific needs of an organisation and for groups of all sizes.
- ▼ Surveys can be run to slice and dice data to meet client requirements - e.g. across functions, teams, grades, directorates
- ▼ Can be run as a stand alone survey or used as a diagnostic and evaluative tool integrated into a development programme



Outcomes

- ▼ Cost effective way to identify fundamental issues within an organisation
- ▼ Accurate and specific diagnostic and evaluative data with which to measure performance

"TeamPulse really enabled the team to get underneath the challenges that we have to deal with, and focus on the key performance areas that we need to address. The on-line process was quick and easy to use as was the data. It is well laid out and as a result of using the Pulse we were able to quickly identify key actions for the team which would previously have taken much longer to surface. I would encourage every leadership team to use this in order to constantly improve their performance."

Client MD

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