



People and Organisations

Leadership Development Programmes

Our clients have commissioned Leadership Development Programmes for managers at a variety of levels. The VBL approach is customised so each programme is different, but the consistent process involves analysis and consultation to create an outline proposal which is refined into final form in partnership with our client.



VBL have designed and delivered Leadership Development Programmes for the following groups:

Managing Directors - in a multi-national engineering environment

High Potential Managers - as part of global succession planning

Developing Leaders - in the FM sector

First line managers/supervisors - in the construction sector

Features

- ▼ Pre-work between delegates, sponsors and VBL
- ▼ High impact short-residential programmes combining:
 - Group-based experiential learning
 - Interactive seminars & presentations
 - Individual & group assignments
 - Personal development planning
- ▼ Work-place based coaching to transfer learning



Outcomes

- ▼ Highly individualised personal learning
- ▼ Stimulation, refreshment & new perspectives for attendees
- ▼ Pragmatic, work-focussed performance improvement

"Thanks to Values Based Leadership I believe I really have unlocked my potential to becoming a great leader and most of all, one that I can be proud of! Thanks to everyone at VBL.... You really have changed my life."

Dr. Karen Morton

Telephone: 01989 762233

Email: info@valuesbasedleadership.co.uk

Website: www.valuesbasedleadership.co.uk

Sterling House, Church Street, Ross-on-Wye, Hereford HR9 5HN