



People and Organisations

Mentoring

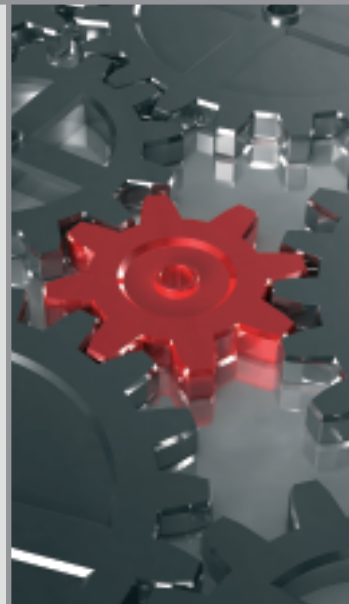
Following a number of coaching sessions our client, the managing director of an overseas division of a global engineering and manufacturing company, requested a mentor from VBL's Coaching Centre of Excellence. He was looking for support and a trusted outside voice to discuss both his business and the strategic options available.



VBL's Coaching Centre of Excellence provided a mentor with whom the client works 6 times a year. Sessions are flexible and often conducted on the telephone due to our client's travel schedule.

Features

- ▼ Meetings with an experienced mentor
- ▼ An objective view from a trusted advisor outside the company
- ▼ Confidentiality is maintained throughout
- ▼ Flexible programme tailored to individual requirements
- ▼ Telephone and e-mail support between meetings
- ▼ Measurable outcomes agreed at the start of the mentoring relationship



Outcomes

- ▼ Improved strategic decision making
- ▼ Measurable business performance improvements
- ▼ Individual performance improvements for the Managing Director
- ▼ New perspectives and ways of thinking
- ▼ An objective challenge to a way of thinking

"I think more of the long term impact of key decisions and play them out in my head to see possible outcomes. I talk more with the management team and extended management team to obtain buy-in. More recently I have been able to spend more time on the strategic elements of the business which will be vital 3-5 years out."

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